

Speaker Biographical Sketches

Joseph F. Anelli
Emergency Management Director of Outreach & Liaison Staff

Dr. Anelli is currently the Emergency Management, Director of Outreach & Liaison Staff. He was formerly the Chief of Emergency Programs Staff for the United States Department of Agriculture's Veterinary Services. Dr. Anelli managed a staff of 16 full time emergency managers with skills ranging from foreign animal disease, epidemiology, biosecurity, disaster management, entomology, and biologics. He was asked to lead this staff three years ago and has been working cooperatively with States, the veterinary profession, and industries to deliver an integrated coordinated yet flexible emergency management system.

Dr. Anelli began his career with USDA in New York, where he led emergency task force operations for Avian Influenza and Exotic Newcastle viruses. He later attended the University of Minnesota's Masters in Veterinary Epidemiology Program. He has served as the National Swine Epidemiologist, Chief of Swine Health Staff, and Chief of National Animal Health Programs Staff before coming to Emergency Programs Staff.

James Clark
Senior Staff Veterinarian

Dr. James Clark is currently the Senior Staff Veterinarian responsible for Foreign Animal Disease Preparedness with the Canadian Food Inspection Agency in Ottawa Canada. Dr. Clark has held successively more responsible positions within the Agency, most recently being the Chief of Animal Health covering the area of the Province of Ontario. He has always had a special interest in Foreign Animal Diseases and when the HPAI outbreak started in February, 2004, he was asked to assume the most responsible post within the Program side of the organization - Chair of the Policy and Planning Committee. In that position he performed admirably impressing both industry and management. Dr. Clark graduated with a Bachelors degree in Agriculture from the Ontario Agricultural College in 1977 and from the Ontario Veterinary College with a Doctor of Veterinary Medicine in 1981.

John R. Clifford
Associate Deputy Administrator

Since April 2002, Dr. John R. Clifford has served as the Associate Deputy Administrator, National Animal Health and Policy Programs. In this critical position, Dr. Clifford leads APHIS' effort to protect, sustain, and improve the productivity, marketability, and health of the nation's animals, animal products, and biologics. Moreover, Dr. Clifford plays an integral role in protecting the nation from the introduction of dangerous and costly pests and diseases. As Associate Deputy Administrator, Dr. Clifford works in close cooperation with the States, foreign governments, industry, and other organizations to ensure that APHIS fulfills its vital mission of safeguarding

American agriculture. Before assuming his current duties, Dr. Clifford served as the Acting Deputy Administrator for Veterinary Services (VS).

Dr. Clifford brings a wealth of experience and expertise to his role as Associate Deputy Administrator. During his many successful years with APHIS, Dr. Clifford has served in a number of key leadership positions. From 1997-2002, for example, he was VS' Assistant Deputy Administrator. Dr. Clifford also has extensive field experience. Since joining APHIS in 1985, Dr. Clifford has also served as the Area Veterinarian in Charge of Ohio, West Virginia, Michigan, and Indiana, as the National Animal Health Monitoring System coordinator for VS in Ohio, and as the Brucellosis Epidemiologist and Veterinary Medical officer in Kentucky. He is a member of the American Veterinary Medical Association and the United States Animal Health Association.

Before he began his work with APHIS, Dr. Clifford was a private veterinarian in a mixed practice. He received his DVM and BS degrees in Animal Science from the University of Missouri. A native of Kentucky, he currently resides in Virginia with his wife Sarah.

W. Ron DeHaven, DVM, MBA
Deputy Administrator

Dr. Ron DeHaven is the Administrator for the U.S. Department of Agriculture's (USDA) Animal and Plant Health Inspection Service (APHIS). In this position, Dr. DeHaven has the responsibility for protecting U.S. agricultural and natural resources from exotic pests and diseases, administering the Animal Welfare Act, and carrying out wildlife damage management activities.

Agriculture Secretary Ann Veneman selected Dr. DeHaven as APHIS Administrator in April 2004. Dr. DeHaven had served as Deputy Administrator for APHIS' Veterinary Services' program since April 2002, where he provided leadership in safeguarding U.S. animal health. He also served as Acting Associate Administrator for APHIS from October 2001 through April 2002.

From 1996 to 2001, Dr. DeHaven was the Deputy Administrator for the Animal Care (AC) unit of APHIS, administering the Animal Welfare Act and the Horse Protection Act. Before assuming the Deputy Administrator position, Dr. DeHaven was AC's Western Regional Director in Sacramento, California, for 7 years.

Dr. DeHaven was born in Salt Lake City, Utah. He obtained a Doctor of Veterinary Medicine degree from Purdue University in 1975 and a Masters in Business Administration from Millsaps College in May 1989. After graduating from veterinary school, he spent 4 years in the U.S. Army Veterinary Corps before beginning his career with APHIS in 1979.

Dr. DeHaven lives in Crofton, Maryland, with his wife Nancy. They have two grown children, a daughter and a son.

**Lisa Ferguson, DVM
Senior Staff Veterinarian**

Dr. Ferguson obtained her veterinary degree from the University of Missouri, with undergraduate work completed at the University of Arkansas. She joined a clinical practice in Oklahoma immediately after graduation. After about 2 years of practice, she joined APHIS, Veterinary Services, initially in a field position in Nebraska. She has remained with APHIS since that time, moving from the field position to staff positions with both International Services and Veterinary Services (VS). She spent several years with VS' National Center for Import-Export, and is now with VS' Emergency Programs as the BSE Coordinator for APHIS. She is the Coordinator of the APHIS TSE Working Group – of which she has been a member since the early 1990's- and is also a member of the FDA TSE Advisory Committee.

**Raymond Francis
Educational Technology Specialist
USDA/APHIS/Veterinary Services / Professional Development Staff**

Ray is the moderator for APHIS Veterinary Services' 9th Annual Emergency Preparedness Satellite Seminar, which will be broadcast from the FEMA Emergency Education NETwork (EENET) in Emmitsburg, Maryland, on September 16, 2004. As an Educational Technology Specialist, Ray provides a broad range of educational and outreach services on issues concerning animal health, personal protection, and emergency management. Since joining the USDA in October 2001, he has been involved in numerous knowledge sharing and performance improvement projects using proven technologies and innovation to achieve successful learning outcomes. Ray championed the development and implementation of two VS courses on personal protective equipment for early responders. He is currently working with staff at Center for Domestic Preparedness (CDP) in Anniston, Alabama, to roll out APHIS' first Agriculture Emergency Response Training (AGERT) course. This collaborative effort is driven by Homeland Security Presidential Directive 9 (HSPD-9), which establishes a national policy to defend the agriculture and food system against terrorist attacks, major disasters, and other emergencies. Ray has a marketing degree from the University of Maryland and is a member of the Office of Personnel Management's e-Learning initiative to provide accessible and affordable e-training solutions that meet Government-wide needs.

**Larry Granger
TB Program Coordinator**

Dr. Larry Granger serves as TB Program Coordinator for the Michigan Department of Agriculture (MDA), Animal Industry Division, where he coordinates statewide TB eradication efforts in livestock. Dr. Granger has been with MDA since 1990. Before moving into his current position in 2000, Dr. Granger worked as a veterinary consultant for the MDA Office of Agriculture Development; as a USDA Field Veterinary Medical Officer in southern Ohio for 2 years; and in a private mixed veterinary practice for 9 years. Dr. Granger received his Doctorate of Veterinary Medicine from Michigan State University in 1979. He is a member of the American Veterinary

Medical Association, Michigan Veterinary Medical Association, and the American Association of Swine Practitioners. He has three children and resides in Grand Ledge, Michigan.

Neil Hammerschmidt
Animal Identification Coordinator

Mr. Neil E. Hammerschmidt joined the U.S. Department of Agriculture's (USDA) Animal and Plant Health Inspection Service (APHIS) in November 2003 to serve as the Veterinary Services program's Animal Identification Coordinator. At the USDA he serves as a project manager to advance the development of a national animal identification plan for the United States. Before coming to USDA, Hammerschmidt served 26 years with the National Holstein Association in various field and management positions. In 1998 Hammerschmidt initiated the development of the National Farm Animal Identification and Records (FAIR) pilot program to electronically track dairy cows in several states.

Just prior to joining the APHIS staff, Hammerschmidt served as Chief Operating Officer of the Wisconsin Livestock Identification Consortium (WLIC) a proactive industry-driven animal identification initiative. While he was with WLIC, the consortium focused on the development of a premises registration system to support the advancement of national animal identification.

Hammerschmidt chaired the Identification and Information System Committee of the National Institute for Animal Agriculture (NIAA) from 1998 to 2003. In 2003, he was also appointed by USDA as one of the chairs of the National Identification Development Team Steering Committee. He has served as the U.S. representative on both the Identification Committee of the International Committee on Animal Recording and the ISO Working Group 3 for International Standards for Electronic Identification of Animals.

Hammerschmidt is the recipient of several awards from NIAA, including the "2004 Meritorious Service Award" in recognition of his leadership in establishing a national system for animal identification in the United States.

Hammerschmidt was raised on a wheat, dairy, and backgrounding operation in west-central Kansas. He graduated from Kansas State University in 1973 with a bachelor of science degree in animal science.

Timothy Moore
USDA, APHIS Liaison to the Center for Domestic Preparedness (CDP)

In this role Mr. Moore assist's the CDP leadership team in the development and incorporation of agricultural sector specific knowledge and skills required by the first responder community in order to deal with natural, accidental, or deliberate introduction of either plant or animal diseases in order to comply with Homeland Security Presidential Directive - 9. Additionally, Mr. Moore assists the USDA in the development and delivery of operator and team level training for USDA-APHIS personnel who will be called upon to deal with and animal or plant disease event in the United States.

Background of Experience

Mr. Moore served 7 years on Active Duty with the US Army in the capacity of a Battalion-level Nuclear, Biological and Chemical defense officer. Additionally, Mr. Moore served as an Armor Platoon leader. Mr. Moore's last assignment was as the Division Chief for the US Army's largest Chemical Weapons Test and Evaluation laboratory located in Dugway, Utah.

Mr. Moore worked for Battelle Memorial Institute (Columbus, Ohio) as a Program Manager within the National Security Division and worked exclusively on chemical and biological defense-related programs for various federal national security clients.

Mr. Moore also worked for the Department of Energy's Pacific Northwest National Laboratory (Richland, Washington) as a Senior Market Sector Manager responsible for all Army and Marine Corps – related programs, as well as having oversight of all chemical and biological defense-related programs.

Prior to his current assignment, Mr. Moore worked at Auburn University's College of Veterinary Medicine (Auburn, Alabama) as the Executive Director for Research and Development. In this capacity he oversaw all federal R+D activities within the College. Projects of note included: first-of-its-kind CD-ROM for 1st Responders to assist in the recognition and proper response to livestock disease events; Development and delivery of WMD-response training for the USDA-Office of Inspector General Emergency Response Team; Field evaluation of personal protective equipment for federal veterinarians; and the award of the Nation's first "Bioshield" program involving anti-toxin development for countering Botulinum toxoid exposure.

Mr. Moore has a BS in Biology and an MS in Microbiology.

Greg Power **Emergency Response Training Coordinator**

Greg Power works for USDA in the Homeland Security Office as an Emergency Response Training Coordinator, stationed in Washington, DC. He has been in this position since July of 2003.

Previously, Greg worked for the USDA Forest Service for 27 years. All of Greg's time with the Forest Service has been in Fire and Aviation Management where he has held positions such as Regional Fire Training Officer, National Wildland Firefighter Apprenticeship Program Manager, District Fire Management Officer and various positions supervising firefighting crews. His professional career has included stops in California, Montana, and the National Headquarters in Washington, DC.

Greg has extensive experience in National Incident Management System (NIMS) and the Incident Command System (ICS) as it applies to managing emergency response incidents. . He is also the USDA lead for the development of NIMS/ICS training courses for the Department of Agriculture. In addition, Greg has instructed ICS curriculum and holds teaching credentials at the high school level in California

**Gary Svetlik, DVM
Veterinary Medical Officer**

Dr. Svetlik graduated from Texas A & M University in 1971 with the degree of Doctor of Veterinary Medicine. He practiced in a mixed practice for approximately four and a half years before joining the United States Department of Agriculture's Animal and Plant Health Inspection Service. He has served as a mentor to several Veterinary Services employees participating in the Public Veterinary Practice Career program. He is a member of the Texas Emergency Response Team and serves on the Texas Emergency Response Team Steering Committee. He has been a member of APHIS' Transmissible Spongiform Encephalopathy Working Group since about 1990.

He is the chairman of the Coordinated Response Safeguarding Committee responsible for developing Action Plans to address "response" issues identified by the Safeguarding Review team.

His wife Beverly and he have two adult sons. Hobbies include gardening, metal work, raising cattle, and reading.

**Barbara Yagerman
Associate Director of Operations**

Barbara S. Yagerman is an associate director of operations and response for the headquarters Operations Integration Staff of the Department of Homeland Security (DHS). Prior to her current position, Ms. Yagerman served as a senior program specialist with the Response Division Planning Section of the Federal Emergency Management Agency (FEMA), which is now part of DHS. Ms. Yagerman currently is responsible for development, interagency coordination and implementation of the National Response Plan.

She served as FEMA representative on the DHS-White House National Response Plan (NRP), National Incident Management (NIMS) Writing Team, the Planning Oversight Group for Operation Vigilant Sentry mass migration planning effort, the Liberty Shield national contingency planning effort, and other senior level counter-terrorism and natural disaster emergency management planning efforts. She also served as FEMA liaison to the DHS Interagency Incident Management Group (IIMG), FBI Strategic Information and Operations Centers (SIOC) during activation for disasters, emergencies, exercises, National Security Special Events or terrorist attacks. Ms. Yagerman is an expert in emergency management with broad-based experience and knowledge of emergency and domestic incident management programs, policies and procedures. She has more than twenty years experience both at the regional and headquarters levels including numerous disaster deployments.

A native of Chicago, Ms. Yagerman was raised in Florida and educated at Northwestern University where she earned a bachelor's degree in history and a masters degree in journalism. She spent many years in Massachusetts working for the Salem Evening News, General Electric Corporation, Compugraphic Corporation, and IDS/American Express before moving to FEMA headquarters in Washington, D.C. She was the FEMA's *Excellence in Government Fellow* from 1998 to 1999.